



Tax Director

AFairchild, LLC is a leading CPA firm dedicated to providing exceptional financial services. We pride ourselves on innovation, excellence, and a commitment to fostering a culture where talented individuals can thrive. Ranked #2 in Dallas Business Journal's Best Places to Work in DFW (small company category) in 2023. AFairchild LLC exceeds expectations at every turn. We are seeking a skilled and motivated **Tax Director** to join our growing team and help lead our accounting operations with a focus on accuracy, efficiency, and compliance.

Job Description:

As a **Tax Director**, you will play a pivotal role in managing and expanding our tax department. You will oversee all aspects of tax compliance, planning, and advisory services while working closely with partners and clients to ensure tax strategies align with client goals. This position requires strong leadership skills, a high level of technical proficiency, and the ability to mentor and develop staff. You will also play a key role in business development and ensuring exceptional service to our clients.

Key Responsibilities:

- Lead and manage the tax compliance process for individual, corporate, partnership, and trust tax returns.
- Oversee and review complex tax returns prepared by staff and ensure compliance with federal, state, and local tax regulations.
- Provide high-level tax advisory services to clients, including strategic tax planning and consulting for businesses and high-net-worth individuals.
- Stay updated on changes to tax laws and communicate their impact to clients and the firm.
- Identify opportunities for tax savings and present recommendations to clients.
- Collaborate with partners on business development initiatives to attract new clients and expand services to existing clients.
- Manage, mentor, and develop tax staff, ensuring proper training and professional growth.
- Develop and maintain client relationships, serving as a trusted advisor.
- Coordinate and manage IRS and state tax audits, handling negotiations and dispute resolution as needed.
- Assist clients with tax notices and correspondence with tax authorities.
- Ensure quality control in all tax deliverables and maintain firm-wide compliance with established policies.
- Lead tax planning and projections, particularly for multi-entity and complex business structures.
- Manage the implementation of tax software solutions to improve efficiency and accuracy in the tax process.

Qualifications:

- CPA license required
- 10+ years of progressive tax experience, including at least 5-10 years in a management or leadership role within public accounting.
- Strong technical knowledge of federal, state, and local tax laws for individuals, partnerships, corporations, and trusts.
- Demonstrated success in client service and the ability to develop client relationships.
- Excellent leadership and team management skills.
- Strong communication and presentation skills, with the ability to explain complex tax issues to non-experts.
- Proven ability to identify tax opportunities and risks and provide strategic recommendations.

- Experience with tax software systems (CCH Axcess, ProSystem, etc.).
- Exceptional organizational and multitasking abilities.
- High level of integrity and commitment to client confidentiality and service.

Benefits:

- Competitive salary and performance-based bonuses.
- Comprehensive health, dental, and vision insurance.
- 401(k) plan with firm matching.
- Flexible work hours and remote work options.
- Generous PTO and paid holidays.
- Professional development opportunities and continuing education support

Additional Benefits: depending on experience

- Work from home availability
- Leadership Development Program
- Annual Reviews
- Company events

Salary – based on experience